STAR MOUNTAIN WATER SUPPLY CORPORATION 217 S. MAIN ST. WINONA, TX. 75792 DECEMBER 9, 2025 at 6:00 PM

MEETING AGENDA FOR REGULAR MONTHLY BOARD OF DIRECTORS MEETING

The subjects to be discussed, considered or acted upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

Roll Call:

Roll call of directors to establish a quorum

Meeting called to order

Open forum and recognition of visitors

Minutes:

From the Regular Monthly Board Meeting on November 11, 2025 at 6:10 p.m.

Old Business:

- Update on Research for System Improvements Grants
- Discussion and Possible Action on Accounting Policy
- Discussion and Possible Action on Updating and Adopting Personnel Policy
- Discussion and Possible Action on USDA Loan to Complete Well #5 Project
- Discussion and Assessment of Staffing Needs

New Business:

- Review Production Report
- Discussion and Possible Action on Appointing Director to Finish Roger McCoy's Vacated Term

- Discussion and Possible Action on Selecting Contractors to Assist with the AMPSS Program
- Discussion and Possible Action on Christmas Bonuses for Employees

Operations Manager's Report:

- Update on Well #5
- Update on Plant #3
- Preventative Maintenance Schedule on Equipment

Office Manager's Report:

- Financial Report for November 2025
- ARPA Grant

THE BOARD MAY CONVENE IN EXECUTIVE SESSION FOR DISCUSSION OF EMPLOYEE MATTERS, TO RECEIVE ADVICE FROM LEGAL COUNSEL ON ANY AGENDA ITEM OR FOR ANY OTHER MATTER AS PERMITTED BY THE TEXAS OPEN MEETINGS ACT.

Date and Time of the Next Regular Monthly Board Meeting:

Adjournment: